

Preventing Extremism and Radicalisation – Easy Read Policy

What This Policy Is About

Llanelli Centre for the Deaf works hard to keep **everyone safe**. We make sure our staff, volunteers, and members are **protected from harm** and **supported**.

We want to **stop people from being influenced by extreme or harmful beliefs** that could lead to violence or intolerance.

Who This Policy Covers






This policy applies to: ✓ **Staff, volunteers, trustees, members, and contractors** who work with or visit the Centre.

- ✓ **Community outreach activities** (programs outside the Centre).
- ✓ **Young people** – who might be more vulnerable to radicalisation.
- ✓ **People with disabilities** – especially those who may feel isolated or left out.

What Is Radicalisation?

Radicalisation happens when someone is **influenced by extreme ideas** that could lead to harm, violence, or hatred.

Signs That Someone May Be At Risk

-  **Talking about extreme or harmful ideas.**
-  **Becoming withdrawn** or avoiding friends and family.
-  **Getting angry or upset easily** about certain topics.
-  **Spending too much time with extreme groups** online or in person.
-  **Suddenly changing beliefs** in a way that seems pressured.

How Llanelli Centre for the Deaf Helps Prevent Radicalisation

1. Training for Staff and Volunteers

All staff and volunteers will learn: ✓ **What Prevent Duty is** (laws that help stop radicalisation).

- ✓ How to spot signs of radicalisation.
- ✓ What to do if they are worried about someone.
- ✓ How to create a positive and welcoming environment.

2. Keeping a Safe Space

- ✓ We encourage **respectful discussions**.
- ✓ We support people to share their **opinions safely**.
- ✓ We build **trust and good relationships** with everyone who comes to the Centre.

3. Reporting Concerns

If a staff member or volunteer thinks someone is at risk of radicalisation, they must report it to the **Designated Safeguarding Lead (DSL)**.

✓ DSLs:

- **Kaz Jefferies** – Email: llanellideafunding@gmail.com
- **Angharad Rees** – Email: youthllanellideafcentre@gmail.com
- **Jessica Griffiths**

If needed, they will contact: ✓ **Prevent Strategy Channel Programme**.

✓ Local safeguarding authorities.

If someone is in **immediate danger**, contact: ✓ **Prevent Helpline: 0800 011 3764**

✓ **Local Safeguarding Board: Carmarthenshire County Council Central Referral Team/ Delta Wellbeing**

Working With Others to Keep People Safe

- ✓ We work with **police, local authorities, and safeguarding boards** to protect people.
- ✓ We join **meetings with experts** to support those at risk.

Privacy and Confidentiality

- ✓ **All reports are private** – we handle them **confidentially**.
- ✓ **No one will be punished** for raising a concern in good faith.

Keeping Our Policy Up to Date

- ✓ **Reviewed every year** by the Board of Trustees.
- ✓ **Updated when needed**, based on feedback from staff and volunteers.
- ✓ **Regular training for all staff and volunteers.**

Reviewed in: **2025**