

Modern Slavery and Human Trafficking Policy – Easy Read

What This Policy Is About

Llanelli Centre for the Deaf is committed to **keeping people safe** and **stopping modern slavery and human trafficking**.

We follow the **Modern Slavery Act 2015** and make sure our work is **fair, ethical, and free from exploitation**.

Who This Policy Covers

✓ **Trustees, employees, volunteers, contractors, and suppliers** working with Llanelli Centre for the Deaf.

✓ Our work **inside the Centre and within our supply chains**.

What Is Modern Slavery?

Modern slavery is a **crime** that **violates human rights**. It includes: 🚨 **Human trafficking** – moving people unfairly for forced work.

🚨 **Forced labour** – making people work without choice.

🚨 **Slavery or servitude** – controlling people unfairly and making them work.

🚨 **Child labour** – forcing children to work in unsafe conditions.

🚨 **Debt bondage** – trapping people in work because they owe money.

Our Promise to Stop Modern Slavery

Llanelli Centre for the Deaf will: ✓ **Check for risks** in our work and supply chains.

✓ **Make sure staff and volunteers understand this policy**.

✓ **Only work with fair and ethical suppliers**.

✓ **Support whistleblowers** – people who report concerns.

✓ **Act quickly** if we find any signs of modern slavery.

How We Keep People Safe

✓ **Background checks** for suppliers and contractors.

✓ **Making sure suppliers follow human rights laws.**

✓ **Choosing ethical, local suppliers where possible.**

✓ **Protecting vulnerable people** we work with.

Training and Awareness

✓ All staff, volunteers, and trustees will **learn how to spot modern slavery.**

✓ Special training will be given to **those who hire staff or work with suppliers.**

Reporting Concerns

If you see or hear something worrying, you can report it to: ✓ **A safeguarding officer or senior staff member.**

✓ **The Charity Commission.**

✓ **Modern Slavery Helpline: 0800 0121 700.**

All reports will be **taken seriously and kept private.**

Policy Review

✓ This policy will be **checked and updated every year** by the Board of Trustees.

✓ Trustees **make sure** this policy is **followed properly.**

Reviewed in: **2025**